

ROYAL HOLLOWAY
University of London

PERSON SPECIFICATION

POST TITLE: Lecturer in Responsible Management; Department: Strategy, International Business and Entrepreneurship; School of Business and Management		
POST REFERENCE:		
CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Educated to PhD level (or equivalent) in a relevant field.	E	Application form
Chartered membership/Membership of a professional body	D	Application form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.	D	Application form
RESEARCH EXPERIENCE		
Research expertise that clearly contributes to and/or complements existing research strengths in the School and the college	E	Application form/Interview
A developing track record of good quality outputs that have been published in peer-reviewed outlets in business and management	E	Application form
Demonstrable high quality research potential with a clear future research strategy (medium & long term), in line with the college's emphasis on interdisciplinary and multi-method research.	E	Application form/Presentation/Interview
Clear evidence of ability to compete successfully for resources to support research as appropriate to the discipline.	D	Application form
Successful track record of supervising postgraduate student research projects.	D	Application form
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Experience of high-quality teaching at undergraduate and/or postgraduate level in responsible management subjects	E	Application form/Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods with creativity and inclusivity.	E	Application form/Interview

Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	D	Application form
Experience of effective team working	E	Application form/Interview
PERSONAL AND INTERPERSONAL QUALITIES		
Successful development of networks and relationships with external individuals and agencies at national or international level	E	Application form/Interview
Organisational skills to manage own teaching and research, and deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.	D	Presentation/Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	E	Presentation/Interview
CAPACITY FOR CAREER DEVELOPMENT		
A commitment to continuous personal development.	D	Interview